

The Loddon Training & Consultancy Case Study

Providing Education and Training

Principal's Passion Prompts Revolutionary Programme

The founder of a special needs school, passionate about giving her vulnerable pupils a fulfilled life, has developed a training programme that is now benefitting thousands across the UK.

20 years ago, Marion Cornick the founder and former principal of The Loddon School, a school for children with Autism and special needs, felt that her pupils could have a better life if carers of people with learning disabilities learnt how to develop a more person-centred approach to their care, to reduce the need for physical force and medication. Promptly, Mrs Cornick developed and implemented PROACT-SCIPr-UK[®]. PROACT-SCIPr-UK[®] stands for **P**ositive **R**ange of **O**ptions to **A**void **C**risis and use **T**herapy **S**trategies for **C**risis Intervention and **P**revention. Accredited by the British Institute of Learning Disabilities, the programme equips carers and teachers with the right techniques to manage situations and improve the quality of life of a person with additional needs. Mrs Cornick implemented the system in the school, and when people began to see the children's positive response to the programme, requests began flooding in for training. To cope with the demand in training, The Loddon Training and Consultancy was developed as the external training division of the charity.

The Principal of The Loddon Training & Consultancy, Janet Bromley said their vision is to provide high quality training and advice. She added, "We use positive approaches to behaviour support in order to develop a range of integrated proactive programmes within education, health and social care settings."

Each year, The Loddon Training and Consultancy delivers Instructor courses with a maximum of 12 participants on each course, who are highly qualified education, health

and social care staff who have been nominated by their organisations to become PROACT-SCIPr-UK[®] Instructors.

The charity takes time to review each application, together with the policies of the organisation the participants are representing. Delegates undergo an intensive two day PROACT-SCIPr-UK[®] Introductory and Foundation course which gives them the pre-requisite skills and knowledge, before studying the five-day course, delivered over a six month period.

The course looks at topics such as understanding behaviour, positive behaviour supports, communication skills, legal issues, record keeping and environment management. Health and safety as well as a look at the 'whole approach' are subjects covered too. On the assessment day, participants are required to create a presentation that demonstrates what they've learnt.

Currently The Loddon Training & Consultancy have over 750 PROACT-SCIPr-UK[®] Instructors delivering training within 250 organisations who have implemented the PROACT-SCIPr-UK[®] philosophy throughout the UK. Education, health and social care staff who have undergone the training say it's made a huge difference to the staff they train and the individuals they support. Now, The Loddon Training and Consultancy is devising a version for parents of children who have Autism/Learning Disabilities. In addition, the charity has revised the programme so that the elderly and people with mental health challenges can also benefit from the approach.

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